



**MISSOURI DEVELOPMENTAL DISABILITIES COUNCIL
FY 2017 – 2021 STATE PLAN GOALS AND OBJECTIVES**

EMPLOYMENT & TRANSPORTATION GOAL: People with I/DD have the opportunity to work in the community, and if not working, the opportunity to choose how they spend their day (e.g. go to school, volunteer, leisure, exercise) with the supports they need.

- **Objective 1:** By September 30, 2021, develop business led organizations to support the hiring and retention practices of employers to support individuals with I/DD in at least three (3) Missouri communities.
- **Objective 2:** By September 30, 2021, develop at least three (3) resources for families to support the development of employment skills for children and youth with I/DD, before graduation.
- **Objective 3:** By September 30, 2021, develop high quality coordinated transportation projects in partnership with regional planning councils and the Missouri Department of Transportation that will lead to a statewide mobility management system that serves individuals with I/DD.

EARLY INTERVENTION/EDUCATION GOAL: Individuals with I/DD and their families have the necessary information to obtain inclusive education services throughout the lifespan of the individual with I/DD.

- **Objective 1:** By September 30, 2021, increase the number of children with I/DD who have access to inclusive early childhood care, school, and out of school activities.
- **Objective 2:** By September 30, 2021, increase the academic achievement and social integration of Missouri students with I/DD in collaboration with parents, schools and agencies.

HEALTH RELATED GOAL: Individuals with I/DD will be able to make informed choices to live a healthy lifestyle and receive best practice, quality health care just as other non-disabled individuals in the community.

- **Objective 1:** By September 30, 2021, increase access to dental care for individuals with I/DD by educating families and dental professionals regarding resources and best practices when working with persons with I/DD.
- **Objective 2:** By September 30, 2021, increase access to dental care for adults with I/DD by increasing the Missouri Medicaid reimbursement fees to be commensurate with competitive insurance rates.
- **Objective 3:** By September 30, 2021, increase the percentage of individuals with I/DD receiving annual recommended health screenings by partnering with state agencies, health care professionals, families, self-advocates, and other stakeholders.
- **Objective 4:** By September 30, 2021, determine differences and similarities between individuals with I/DD and the general population regarding health status, behavioral health, health outcomes and morbidity.

TARGETED DISPARITY GOAL: Individuals with I/DD and their families receive the supports they need in their community in ways that are culturally competent and without biases due to their race, sex, gender identity, sexual orientation, age, religion, or ethnicity.

- **Objective 1:** By September 30, 2021, a minimum of 30 Latino/Hispanic families with children with I/DD associated with at least three (3) Latino/Hispanic family organizations in Missouri will receive needed services and supports.
- **Objective 2:** By September 30, 2021, work with at least two (2) school districts in Missouri's urban communities to increase the graduation rates of African American youth with I/DD.

ADVOCACY GOAL: People with I/DD effectively advocate for themselves and others, and influence policy and issues that are important to them.

- **Objective 1:** By September 30, 2021, support at least 150 self-advocates with I/DD and their families in receiving leadership training that will enable them to take action to improve their lives and/or their communities.
- **Objective 2:** By September 30, 2021, support a statewide self-advocacy organization for individuals with I/DD to assist in strengthening and meeting its defined organizational goals.
- **Objective 3:** By September 30, 2021, support self-advocates with I/DD to engage at least 100 high school youth with and without disabilities to volunteer in the community.

COMMUNITY LIVING GOAL: People with I/DD have the freedom to live the life they choose in their community in the most integrated and safe setting possible with the supports they need.

- **Objective 1:** By September 30, 2021, improve the health, security, and safety of individuals with I/DD by implementing at least three (3) recommendations of the Missouri Developmental Disabilities Council's Victimization Task Force.
- **Objective 2:** By September 30, 2021, provide training to at least 1000 Missouri first-responders to improve their capacity to work with and respond to individuals with I/DD.
- **Objective 3:** By September 30, 2021, the DD Network (DD Council, UCEDD and Mo P&A) will provide training and information to at least 500 professionals and community members regarding changes to the Missouri guardianship statute and alternatives to guardianship (e.g. such as supported decision making, powers of attorney, etc.) that impact individuals with I/DD.
- **Objective 4:** By September 30, 2021, transition at least 50 individuals with I/DD from nursing homes and other institutions, to inclusive community homes by collaborating with developmental disabilities network partners, individuals with I/DD, families, and other stakeholders.
- **Objective 5:** By September 30, 2021, increase the awareness of persons with I/DD and their families of resources and supports available to them throughout the lifespan.
- **Objective 6:** By September 30, 2021, provide information and education to 500 individuals with I/DD, families, stakeholders, communities, Missouri state emergency management directors to improve their emergency preparedness, planning and policies.